FOR IMMEDIATE RELEASE

RAMI SUPPLEMENTS WAGES OF HOURLY EMPLOYEES, INCREASES CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS

Grand Haven, Mich., March 30, 2020—The COVID-19 pandemic is ravaging communities and creating new needs, while putting enormous financial strain on community not-for-profit organizations. R.A. Miller (RAMI), located in Grand Haven, today announced it is supplementing wages of its hourly employees \$5/hour through the shelter-at-home order. In addition, the manufacturer is committing \$12,000 in new support to numerous Grand Haven and Lakeshore region community organizations.

RAMI employs 200 local residents in two plants in the city of Grand Haven, of which 140 are hourly employees. The company specializes in manufacturing antennas for military applications.

"RAMI has long been a leading employer in the Grand Haven region. We are fortunate to have long-term contracts with our customers, and we are committing further to our employee family during this time of uncertainty," said Rob Payne, CEO of RAMI. "Investments in our people and to other families in need will directly benefit the lives and the economy of Grand Haven, Spring Lake and Ferrysburg. Each contribution will help guide their journey through the pandemic."

Non-profit organizations receiving new contributions from RAMI, include:

- \$4,000 Love in Action of Tri-Cities
- \$2,000 The People Center
- \$2,000 Kids Food Basket
- \$2,000 Mosaic Counseling Center
- \$2,000 Fresh Coast Alliance

While all non-profits are feeling the pressure, each organization receiving a contribution from RAMI is directly supporting the public health and wellness of vulnerable people in the tri-cities region.

"The economic uncertainty caused by the pandemic is resulting in fewer donations, and many non-profits are cancelling their usual programming and fundraising events," added Payne. "We call on the corporate community, all who are capable, to maintain or increase their contributions to local non-profits to help them through the lean times ahead."

About R.A. Miller Industries, Inc. (RAMI)

RAMI is a world class supplier of advanced antenna systems and accessories to military, aviation, and transportation customers worldwide. RAMI has been engineering and manufacturing antenna systems for the United States military for more than 60 years. The Midwest manufacturer offers the industry's most reliable and highest performance antenna systems tailored to each customer's specific requirements. Details at <u>www.rami.com</u>.

CONTACT Brian Burch for RA Miller Industries, Inc. (616) 828-9813 <u>brian@burchpartners.com</u>